

Kevin M. Coleman

AI transformation and governance, cyber and technology risk, and audit committee leadership

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Board profile

Technology risk leader, hands-on AI builder, CPA and KPMG partner since 1998. For the last five years has led the automation of IT compliance with machine learning and AI, with results at large technology companies. Developed a trusted AI governance framework now in use at a major public retailer. Personally designs and builds AI-enabled risk, compliance and finance platforms for a nonprofit. Brings more than 35 years in external audit, IT risk and controls, and audit quality, with advisory and audit experience across payments, banking, healthcare, enterprise software and technology. Combines practical AI experience and cyber and technology risk expertise with audit committee depth to oversee AI adoption, risk and accountability.

What I bring to a board

- **AI adoption and governance:** leads AI and automation work for large technology companies and developed a trusted AI governance framework now in use at a major public retailer. Personally builds and deploys AI-enabled systems for a nonprofit, bringing practical implementation experience to board oversight.
- **Technology, cyber and digital trust:** IT risk and controls since 1994. Applies technical understanding and cyber and technology risk expertise to AI governance. Led SOC 2 reporting for major cloud and enterprise software providers and a global payments network. Helped design assurance frameworks for digital signature and certificate providers during the build-out of the internet's trust infrastructure, and advised companies and governments on digital signature legislation and oversight.
- **Financial reporting and audit quality:** began in external audit. Founding member of KPMG's team preparing audit engagements for PCAOB inspections; took part in more than 100 inspections, and fed lessons back into audit methodology to improve quality and efficiency.
- **Internal control and Sarbanes-Oxley:** helped many organizations design and run effective Sarbanes-Oxley assessment programs, and led a regional IT advisory practice through the growth those rules created.
- **Complex, regulated, high-growth enterprises:** served global companies in payments, banking, enterprise software, internet services and telecommunications.

Career: KPMG LLP, 1990 to present

Partner since 1998.

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| 2022 to present | Partner, Technology, Media and Telecommunications. Leads the firm's Next Gen Compliance initiative to AI-enable the IT compliance function, first with classical machine learning and now generative AI. Applies AI and automation to IT compliance at large technology companies. |
| 2017 to 2022 | Lead IT audit partner. Led the IT audit on several of the firm's largest external audit clients, and SOC 2 reporting for major cloud and enterprise software providers and a global payments network. Quality review partner and founding member of the team preparing engagement teams for PCAOB inspections; more than 100 inspections. |
| 2010 to 2016 | Lead partner, leading global drug distributor. Grew the relationship from almost nothing into one of the firm's top three global life sciences accounts. |
| 2002 to 2009 | Western Region Partner in Charge, IT Advisory. Led and grew the region's IT advisory practice through the Sarbanes-Oxley era, designing and running assessment programs, including for financial services technology organizations. |
| 1998 to 2002 | IT Advisory partner. Supported external audits. Helped build the internet's trust infrastructure: assurance frameworks for digital signature and certificate providers, and advice to companies and governments on digital signature legislation and oversight. |

1995 to 1998	IT Advisory manager to director. Promoted to partner in 1998, eight years after joining, at a time when the path typically took twelve or more.
1990 to 1994	Financial statement audit.

Selected accomplishments

- **Enterprise AI and automation.** Leads KPMG's Next Gen Compliance initiative to AI-enable the IT compliance function. Results for large technology companies include automation of 50% of user access review testing, 100% coverage of change management testing, and deployment of an AI tool that risk-analyzes code changes.
- **AI governance framework in use.** Developed a trusted AI governance framework now in use at a major public retailer, drawing on technical understanding of AI and experience in cyber risk, technology risk and internal controls.
- **Hands-on AI and finance transformation.** Personally designed and built AI-enabled systems for the nonprofit, creating an AI-first finance function: books close in two days or less; most accounting entries are automated; revenue recognition is automated, with AI agents reviewing contribution agreements to check human judgments; every expense is reviewed and approved before funds leave the bank; and audit schedules come straight from the systems, so external audits finish with minimal preparation and no surprises.
- **Led the investigation and response to a significant internal control failure.** As Audit Committee Chair, drove the investigation into a significant internal control failure at a nonprofit and led the organization's response, working with the board's executive committee to oversee it through to resolution.
- **Rebuilt finance controls.** Afterwards, as Treasurer and Finance Committee Chair, implemented changes to the finance process that materially strengthened internal controls and the organization's financial position.
- **Twenty-five years at a public company's audit committee table.** Presents internal audit results each quarter to the audit committee and board of a large public retailer.
- **Built a regional practice and a global account.** Western Region Partner in Charge of IT Advisory through the Sarbanes-Oxley era (2002 to 2009). Then grew the relationship with a leading global drug distributor from almost nothing into one of the firm's top three global life sciences accounts (2010 to 2016).

Board and committee experience

Nonprofit organization dedicated to financial literacy and workplace readiness for youth, Board of Directors, 2002 to 2005 and 2006 to present

- **Audit Committee Chair,** 2006 to 2023 (17 years). Established governance over the external audit process. Led the board's response to a significant internal control failure (detail under Selected accomplishments).
- **Treasurer and Finance Committee Chair,** 2023 to present. Redesigned the finance process and strengthened internal controls and oversight, materially improving financial processes and results. Personally built AI-enabled finance systems for the nonprofit.

Internal audit lead partner to the audit committee of a national off-price retailer (S&P 500)

- Lead partner on the outsourced internal audit engagement for 25 years. Attends quarterly audit committee meetings and presents internal audit results to the committee and board.

Credentials and education

- Certified Public Accountant, California, licensed 2002
- Claude Certified Architect (Foundations and Professional); Claude Certified Developer
- Bachelor of Business Administration, Accountancy, San Diego State University, 1990
- Member, National Association of Corporate Directors (NACD); NACD Directorship Certification in progress